





# RESPECT & FAIRNESS • HUMILITY • PASSION FOR PROGRESS • OWNERSHIP

# **MAINTENANCE MILLWRIGHT**

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INDUSTRY	ТҮРЕ	COMPANY SIZE	FOUNDED
Manufacturing	Private	250 – 300 employees	1953

"Whatever it takes. Our people are driven to succeed" – Bob Peacock, President, ALMAG Aluminum

Recognized as one of Canada's Best Managed Companies, ALMAG understands that true customer satisfaction comes from delivering an exceptional service and a superior product. Our goal is to provide Customers with peace of mind knowing that quality products, short lead times and customer satisfaction is our top priority through all four pillars of service — Design, Extrude, Fabricate and Finish. We believe in building strong relationships around reliability and ownership which go hand-in-hand with our core values; respect and fairness, humility, passion for progress and ownership. Recognizing that people create culture, our core values are fundamental drivers of our workplace environment.

#### JOB DESCRIPTION

Directly reports to the Maintenance Supervisor and responsible to the Maintenance Manager. Must communicate effectively with all plant personnel. Functionally responsible for the maintenance and efficient operation of all production and plant equipment.

#### **Key Responsibilities**

- Work without supervision in a safe manner maintaining a clean and orderly shop,
- o Carry out all related safety procedures required such as Lock Out Tag Out,
- Proactively involved in maintenance to ensure that the plant and production equipment function with minimum downtime,
- o Follow and take initiative as directed in PM maintenance as per ISO requirements,

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- Accountable for all mechanical, fluidic, welding and plant equipment maintenance with minor electrical troubleshooting,
- o Maintain the inventory of spare parts and their associated storage location,
- o Ensure that spares used are replaced immediately with written notification,
- o Respond to break-downs immediately and /or provide communication for repairs,
- o Read and interpret machine drawings and schematics,
- o Troubleshoot Hydraulic, Pneumatic and Electrical circuits
- Repair, Overhaul, Fabricate, Assemble, Dismantle equipment using power tools, hand tools, machine tools and welding tools,
- Operate machine tools such as a Lathe, Milling machine, Drill press and various cutting tools to fabricate machine parts to dimensional specifications,
- Weld a variety of steels in all positions in the fabrication of fixtures and equipment repair
- o Maintain all shop tools and equipment in good condition and notify deficiencies,
- Monitor equipment performance, document and evaluate potential problems for root cause solutions and improvements,
- o Focus on continuous improvement of equipment performance to improve efficiency,
- o Comply with all ISO and quality related policies, procedures and system requirements,
- Perform other duties as assigned.

# DESIRED SKILLS AND EXPERIENCE

# Experience

- Candidates should have a minimum of 5 years' experience as a Millwright/Maintenance Mechanic in related industrial maintenance.
- Working knowledge of Pneumatics, Hydraulics, Electrical Controls and PLCs
- Welding and Fabrication experience
- Strong programming knowledge of Allen Bradley PLCs is considered an asset
- Ability to read Electrical and mechanical drawings and schematics
- High energy level, good creativity, self-confidence, time management and must be a team player
- Able to work with minimum supervision in a safe and orderly manner
- A solid understanding of the following equipment/technology; hand tools, drill press, lathe, crane and lifting equipment, multicenter and electrical instruments, cut-off saw, welding machine, forklift and scissor lift equipment, power tools, milling machine, torch and cutting equipment.

# Education

 Possession of a valid Ontario Industrial Mechanic (Millwright) Trade Certification with minimum grade 12 and training or experience in troubleshooting of related industrial maintenance machine controls

# MORE ABOUT ALMAG

Since 1953, ALMAG has built a reputation as an industry leader in extruding high-visual, tight tolerance, complex, thin-walled, lightweight and precision aluminum extrusions. Pushing the limits of industry standards, ALMAG is capable of providing Solutions to some of the most complex designs by combining its skills, knowledge and experience with engineering to deliver best in class, quality Solutions with the industry's shortest lead times.

# Benefits ALMAG Aluminum offers their employees include:

- o Health and dental
- o Life AD&D
- o Vision
- o Long-term disability
- o Critical illness insurance
- o Employee Assistance Program
- Health spending account
- o Profit sharing
- o Gym memberships wellness programs
- Education assistance program
- o Monthly social committee activities