

RESPECT & FAIRNESS • HUMILITY • PASSION FOR PROGRESS • OWNERSHIP

EXTRUSION PRESS SUPERVISOR

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| INDUSTRY | TYPE | COMPANY SIZE | FOUNDED |
|---------------|---------|---------------------|---------|
| Manufacturing | Private | 250 – 300 employees | 1953 |

“Whatever it takes. Our people are driven to succeed” – *Bob Peacock, President, ALMAG Aluminum*

Recognized as one of Canada’s Best Managed Companies, ALMAG understands that true customer satisfaction comes from delivering an exceptional service and a superior product. Our goal is to provide Customers with peace of mind knowing that quality products, short lead times and customer satisfaction is our top priority through all four pillars of service — Design, Extrude, Fabricate and Finish. We believe in building strong relationships around reliability and ownership which go hand-in-hand with our core values; respect and fairness, humility, passion for progress and ownership. Recognizing that people create culture, our core values are fundamental drivers of our workplace environment.

JOB DESCRIPTION

Directly responsible to the Production Shift Supervisor. Must communicate well with the schedulers, press crew and all other plant personnel. Functionally responsible with all members of the Plant Team concerning day-to-day plant matters. Ensure that a safe working environment is maintained at all times. This will be done by following Company policies and procedures. We believe that every Employee is responsible to act safely and to model good safety practices.

Key Responsibilities

- Meet or exceed yield and efficiency targets by optimizing the operation of the press, stretcher & saw.
- Active coaching and mentoring crew on a regular basis to ensure efficient operation and effective use of personnel.
- Maintain the visibility board throughout your shift and communicate variances with team and discuss how to get back to target.
- Review daily the shift report in EPICS and provide feedback on wins and losses to the Production Manager and the Plant Manager.

- Ensure operators are conducting quality checks for visual & dimensional requirements as well as according to control plans or test inspection procedures.
- Monitor workload and get help from other teams as necessary to keep presses running during shift, including through breaks, by staggering break times and getting additional help if necessary. Communicate with other Press Supervisors and the Production Manager if necessary.
- Start each shift on time and ensure all team members are assigned work.
- Train operators, troubleshoot problems and make adjustments when required.
- Ensure extrusion notes are meticulously followed and any deviations are noted.
- All system entries must be completed accurately and in a timely manner.
- Ensure any material that is out of spec is reworked or scrapped.
- Provide feedback to die shop and scheduler regarding any unusual die performance.
- Ensure compliance with all quality related policies, procedures and system requirements.

DESIRED SKILLS AND EXPERIENCE

Experience

- Candidates should have a minimum of 3-5 years production experience in an industrial environment. Must have good team building and motivational skills. Should have a solid command of English both written and oral. A strong understanding of measurements, tolerances, basic geometry, and the ability to read blue prints is essential.

Education

- High School diploma and relevant production experience is desirable. Ability to work well with numbers is essential.

MORE ABOUT ALMAG

Since 1953, ALMAG has built a reputation as an industry leader in extruding high-visual, tight tolerance, complex, thin-walled, lightweight and precision aluminum extrusions. Pushing the limits of industry standards, ALMAG is capable of providing Solutions to some of the most complex designs by combining its skills, knowledge and experience with engineering to deliver best in class, quality Solutions with the industry's shortest lead times.

Benefits ALMAG Aluminum offers their employees include:

- Health and dental
- Life
- AD&D
- Long-term disability
- Critical illness insurance
- Vision
- Employee Assistance Program
- Health spending account
- Profit sharing
- Gym memberships – wellness programs
- Education assistance program
- Monthly social committee activities